Regular Meeting Minutes
LVISD Board of Trustees

A Regular Meeting of the Board of Trustees of Lago Vista ISD was held on Monday, February 9, 2026, beginning at 6:00 p.m. in the MAC at Lago Vista High School, 5185 Lohman Ford, Lago Vista, Texas 78645.

LVISD Board Members
Kevin Walker
Isai Arredondo
David Scott
Sara Jane Cantwell
Michele Coronis
Richard Raley
Greg Zaleski
Brian Caller – after vote and taking Oath of Office

Also Present
Dr. Mindy Curran, Superintendent
Tina Pasak, Assistant Superintendent
Jason Stoner, CFO
Holly Hans Jackson, Communications Coordinator
Russell Maynard, Director of Technology
Michelle Alcala, Leon | Alcala PLLC

1. *Pledge of Allegiance/Call to Order*
   Kevin Walker called the meeting to order @ 6:00pm and led in pledges to the American Flag and the Texas Flag.

2. *Welcome Visitors / Recognition of Student Groups / Public Participation*
   The following students/groups were recognized:
   - Cheer – Katy Baugh & Leslie Kudrna – UIL State Champion and UCA Silver medalists cheer team; and JV team came in 5th at Nationals in their first year competing; also noted that Leslie Kudrna was named the Assistant Coach of the Year by Texas Girls Coaches Association
   - LVHS Band – all Region, MS/HS – Rene Hernandez, Benjamin Russell and Jennifer Vowles with students from Middle School and High School that were awarded All-Region Band members
   - 7th Grade Girls Basketball (A) – Coach BJ Hill with members of the 7th grade A team – undefeated and District Champs

   Public Participation
   - No one signed up to speak

3. *Conduct and Consider Level III FNG Complaint*
   Kevin Walker relinquished presiding officer duties to Isai Arredondo as he was named a respondent in the complaint. Mr. Arredondo announced that under TX Govt Code 551.071 the board would convene into closed session to consult with the attorney about process and pending objections.

At 6:15pm the board convened in closed session

At 6:40pm, the board reconvened in open session

David Scott and Rich Raley moved that the board overrule all of Mr. Gillis's objections as discussed in closed session and authorize the presiding officer to read the board's decision as part of the record.

David Scott addressed the first objection questioning why this was not a Level I or Level II and noted that no one in administration has authority over the board of trustees so by default, the complaint would be heard at Level III.

Rich Raley read the objection for "more time for investigation" and noted that the board was privy to all emails that had been exchanged and were in person when other hearings had taken place, so there is no other fact-finding possible in this instance.

Michele Coronis noted the third objection goes hand in hand with the second and there is nothing more to be found.

Sara Jane Cantwell noted the same with the fourth objection, stating there is no need for an investigator or to have a continuance when the board has all the information they need.

The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Zaleski-Yea; Scott-Yea. Motion carried 6-0

Isai Arredondo read the following:

First Objection: Mr. Gillis objects to the board hearing the matter at level 3 of the FNG grievance process without hearing this matter at level 1 or 2.

Rational: This grievance is against the board president in his official capacity. The board has proper jurisdiction under FNG(Local) as the superintendent reports to the board and does not have authority over the board present (or president?). Therefore, the board is the lowest administrator that can grant the relief requested. In accordance with the board's operating procedures, the board has the authority to review and act against another trustee's conduct.

Objection: The board received related formal objections. First to suggest that the board may, as a remedy after tonight's meeting, demand the matter for further fact finding or investigation and second to the application of level three hearing rules to tonight's hearing.

Rational: This grievance is against the board president in his official capacity. The board has proper jurisdiction under FNG(Local) as the superintendent reports to the board and does not have authority over the board present (or president?). Therefore, the board is the lowest administrator that can grant the relief requested. In accordance with the board's operating procedures, the board has the authority to review and act against another trustee's conduct.

Objection: the board has received multiple requests from Mr. Gillis that he be provided with formal findings of fact and conclusions of law regarding multiple aspects of his complaints regarding tonight's hearing.

Rational: FNG (Local) is the board's informal grievance process for parental grievances and it does not require written findings of fact and conclusions of the law and the board denies the request to provide them in response to these objections.

Objection: the board has received a request for continuance of tonight's hearing pending resolution of Mr. Gillis's procedural concerns.

Rational: FNG (Local) is the board's informal grievance process for parental grievances and it does not require written findings of fact and conclusions of the law and the board denies the request to provide them in response to these objections

The hearing officer noted the Level III grievance hearing would be conducted in open session pursuant to TX Govt Code 551.074 and reminded audience members and viewers that comments of the speakers reflect their own positions and opinions. All individuals in attendance at board meetings are asked to display civility and decorum. The board will not tolerate disruption of the meeting by any individual. Please note that while individuals have a right to speak, that right is not unlimited per Texas penal code 38.13, 42.01, 42.02, 42.05 Texas Education Code 37.105.

No one will be permitted to engage in any conduct that is disruptive, threatening towards any speaker or any other person in the room or to violate the privacy rights of another person.

If the presiding officer, issues a warning to a specific individual or individuals to cease disruptive conduct and the individual or individuals failed to cease such disruption by his or her own words or actions, the presiding officer, will request assistance from law enforcement officials to have the individual removed from the meeting as permitted by law.

The board has on its agenda this evening a request for an FNG parent grievance hearing against board president Kevin Walker in his official capacity as board president. Because the grievance is against Mr. Walker, he recused himself from hearing the grievance, but will respond to the grievance as a respondent. Because the grievance is against the board president, the board is the lowest level to grant the relief requested and is being heard for the first time at Level III. Mr. Gillis has raised objections to the board hearing the grievance at level three and his objections have been denied.

At this time, I would like to remind the parties and the board that discussion will be limited to the issues raised in Mr. Gillis's grievance, which involves correspondence between Mr. Gillis and Mr. Walker on December 22nd, 2025 and January 16, 2026. The board will conduct a hearing in open session pursuant to Texas Government Code 551.074 074 personnel. There will be no discussion or complaints allowed to be discussed in open session against any district staff or any other person. The grievance is limited to correspondence between Mr. Gillis and Mr. Walker on December 22nd, 2025 and December 16th, 2026 and Mr. Gillis's complaint against Mr. Walker. If at any time during the hearing student information is raised or other district personnel is mentioned, the board will convene into close session under 551.082 student information and 551.074 personnel.

At 6:48pm the Level III hearing began

My name is Isai Arredondo and I'm the vice president of the board of trustees and will be acting as the hearing officer in this grievance hearing.
Will each of the parties and representatives present here today please state their name for the record?
"Kevin Walker, president of the board of trustees"
"Mark Gillis"
Before the presentations begin, I'm going to have the board secretary ask each board member whether they can fairly decide this grievance:
"Greg Zaleski-Yes; Rich Raley-Yes; Sara Jane Cantwell-Yes; Michele Coronis-Yes; Isai Arredondo-Yes; David Scott-Yes"

Each party is allocated 10 minutes

Mark Gillis – 6:54pm

Mr. Gillis presented his objections and grievance (video transcript can be found here)
At 9 minutes and 15 seconds he completed his presentation and stated he could not proceed until the board ruled on his objections.

Kevin Walker – 7:04pm

Kevin Walker presented his response to the grievance and remedies that Mr. Gillis was seeking (video transcript can be found here)
At 8 minutes and 12 seconds, Mr. Walker concluded his presentation and urged the board to deny the four remedies requested in the grievance.

The hearing officer asked if there were any rebuttals or questions and stated Mr. Gillis had 45 seconds for rebuttal and Mr. Walker had 1 minute and 48 seconds for rebuttal.

At 7:16pm, the board went into closed session
At 7:34pm – the board reconvened in open

Rich Raley moved and Sara Jane Cantwell seconded that the board deny the Level III grievance along with all presented objections.
The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Zaleski-Yea, motion carried 6-0

Michele Coronis moved and David Scott seconded that the board find that Mr. Gillis will has repeatedly raised superfluous objections and unnecessarily prolonged and increased the costs and burdens of the grievances.

The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott – Yea, Zaleski-Yea, motion carried 6-0

Rich Raley moved and Sara Jane Cantwell seconded that we require that in all pending and future grievances submitted by Mr. Gillis or his representatives, that the grievances only be addressed in writing and there be no future direct communication between district staff and Mr. Gillis required other than in writing during the grievance processes of Level I through III.

The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Zaleski-Yea, motion carried 6-0

David Scott moved and Rich Raley seconded that based on the board's findings regarding Mr. Gillis's objections and grievances, that we require all future communications from Mr. Gillis to the board be forwarded to district administration. There'll be no direct communication between Mr. Gillis and the board of trustees or any trustee.
The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Zaleski-Yea, motion carried 6-0

At 7:38pm, Mr. Arredondo announced the hearing had concluded and Mr. Walker resumed his seat at the dais.

4. *Action to Accept the Resignation of Place 5 Trustee*
Kevin Walker briefly read aloud a letter he received from Greg Zaleski offering his formal resignation after serving 6+ years. Mr. Zaleski thanked the board and all for allowing him to serve but felt it was time to pass the torch.
Sara Jane Cantwell moved and Rich Raley seconded to accept the resignation of Mr. Zaleski.
The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, Zaleski-abstain, motion carried 6-0

At 7:45pm the board went into closed session

5. *Closed Session: Deliberation regarding the appointment of a trustee to fill a vacancy on the Board of Trustees (Tex. Gov't Code Sec. 551.074(1))*

At 8:04pm the board reconvened in open session

6. *Open Session: Action On Appointment of a Trustee to Fill a Vacancy on The Board of Trustees, Place 5*
Mr. Walker noted that there were 3 paths moving forward – leave the seat open, have a special election, or appoint. Due to the challenges that could occur leaving the seat vacant given the work ahead, and trying to avoid the substantial cost to the district for a special election at this time, the board decided appointing would be the most beneficial.
Rich Raley moved and Sara Jane Cantwell seconded to nominate Mr. Brian Caller to fill Place 5 for the remainder of the term.
The vote was as follows: Arredondo-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 6-0
Holly Jackson swore in Mr. Brian Caller and after taking the Oath of Office, Mr. Caller joined the board at the dais.

7. *Discussion and Approval of Innovative Courses*
David Scott moved and Isai Arredondo seconded to approve the 2026-2027 list of Innovative Courses.

The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

8. *TASB Policy Update 126 (LEGAL) Policies | (LOCAL) Policies (list attached)*
Rich Raley moved and David Scott seconded to approve U126 with the exception of the following:

BE(Local) – change the deadline for submitting items for inclusion on an agenda from 10 days to 7 days.

The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

9. *Approval of Board Resolution Regarding SB11*
Sara Jane Cantwell moved and Isai Arredondo seconded approving the Resolution Regarding Student Religious Expression as presented

The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

10. *Resolution amending authorized representation through TexPool*
David Scott moved and Rich Raley seconded approving the resolution amending authorized representation through TexPool.
The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

11. *Resolution to add authorized personnel to LoneStar Investment Pool*
Sara Jane Cantwell moved and Michele Coronis seconded approving the resolution to add authorized personnel to LoneStar Investment Pool.
The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

12. *Consent Agenda*
    a. *Monthly Financial Reports*
    b. *Minutes: December 8, 2025 Regular Meeting*

Rich Raley moved and Isai Arredondo seconded that the board approve the consent agenda as presented.
The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

13. *Superintendent Report*
Dr. Curran discussed dates for the Strategic Planning Process noting the first series of meeting will take place on March 23 & 24, with the community being invited to participate on the evening of March 24 @ 6pm in the MAC. There will be another series of meetings April 29 & 30.
She also noted that they were exploring options for renovating the administration building.

At 8:31, Mr. Walker announced the board would take a short break and enter closed session.

14. *Closed Session*

The board reconvened in open session at 8:56pm

15. *Open Session*
Rich Raley moved and Michele Coronis seconded approving the hiring of personnel as presented.
The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0
Sara Jane Cantwell moved and Rich Raley seconded that the board finds that there is a public interest served for the district to pay costs of legal fees as discussed in close session for district staff who have incurred or will incur legal fees or cost to defend themselves and or protect themselves from Mr. Gillis's conduct, including his filing of frivolous or knowingly false grievances and or false allegations against the person for the primary purpose of harassing or maliciously injuring the person. The superintendent is authorized to implement the payments described in this finding and to determine the eligibility of employees for such payment.
The vote was as follows: Arredondo-Yea, Caller-Yea, Cantwell-Yea, Coronis-Yea, Raley-Yea, Scott-Yea, Walker-Yea, motion carried 7-0

16. *Adjourn*
There being no more business, the meeting adjourned at 8:58pm.

Presiding Officer

3/9/26
Date